List of Acceptable Documents For Employment Verification

All documents must be valid, expired documents will <u>NOT</u> be accepted All applicants requiring fingerprints must also provide at least one (1) form of photo identification.

List A OR List B AND List C

Documents that Establish Both Identity and Employment Eligibility

- 1. U.S. Passport or Passport Card
- Permanent Resident Card or Alien Registration Receipt Card (Form I-551)
- Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machinereadable immigrant visa
- 4. Employment Authorization Document that contains a photograph (Form I-766)
- 5. Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form
- Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI

Documents that Establish Identity

- Driver's license or ID card issued by a State or outlying possession of the United States
- ID card issued by Federal, State, or local government agency or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address
- 3. School ID card with a photograph
- 4. Voter's registration card
- 5. U.S. Military card or draft record
- 6. Military dependent's ID card
- 7. U.S. Coast Guard Merchant Mariner Card
- 8. Native American tribal document
- 9. Driver's license issued by a Canadian government authority

For persons under the age of 18 who are unable to present a document listed above:

- 10. School record or report card
- 11. Clinic, doctor, or hospital record
- 12. Day-care or nursery school record

Documents that Establish Employment Eligibility

- Social Security Card other than one that specifies on the face that the issuance of the card does not authorize employment in the United States.
- Certification of Birth Abroad Issued by the Department of State (Form FS-545)
- Certification of Report of Birth issued by the Department of State (Form DS-1350)
- Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
- 5. Native American tribal document
- 6. U.S. Citizen ID Card (Form I-197)
- 7. Identification Card for Use of Resident Citizen in the United States (Form I-179)
- Employment authorization document issued by the Department of Homeland Security

Applicants who are U.S. Citizens Born Abroad or Naturalized U.S. Citizens using documents from List B and List C to establish Identity and Employment Eligibility must additionally present one of the following:

U.S Passport Number or Passport Card Number Certificate of Naturalization (Form N-550 or N-570) Certificate of US Citizenship (Form N-560 or N-561) Certification of Report of Birth (Form DS-1350) Consular Report of Birth Abroad (Form FS-240) Certification of Birth Abroad (Form FS-545)

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