



**San Antonio International Airport
Airport Concessions Disadvantaged Business Enterprise (ACDBE) Program
49 CFR Part 23**

POLICY STATEMENT

Section 23.1, 23.23: Objectives/Policy Statement

The City of San Antonio (hereafter known as the City), owner of San Antonio International Airport (SAT) managed by the Aviation Department, has established an Airport Concession Disadvantaged Business Enterprise (ACDBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 23. The City's San Antonio International Airport is a medium hub primary airport and has received federal funds authorized for airport development after January 1988 (authorized under Title 49 of the United States Code). The City has signed airport grant assurances that it will comply with 49 CFR Part 23.

It is the policy of the City's Aviation Department to ensure that ACDBEs as defined in Part 23 have an equal opportunity to receive and participate in concession opportunities. It is also our policy:

1. To ensure nondiscrimination in the award and administration of opportunities for concessions by airports receiving DOT financial assistance;
2. To create a level playing field on which ACDBEs can compete fairly for opportunities for concessions;
3. To ensure that our ACDBE program is narrowly tailored and in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 23 eligibility standards are permitted to participate as ACDBEs at SAT airport;
5. To help remove barriers to the participation of ACDBEs in opportunities for concessions at SAT airport; and
6. To provide appropriate flexibility to SAT airport in establishing and providing opportunities for ACDBEs.

The Aviation Department's Business Opportunity and Diversity Development (BODD) Manager, Barbara Patton has been designated as the ACDBE Liaison Officer (hereafter referred to as "ACDBELO"). In that capacity, ACDBELO is responsible for implementing all aspects of the ACDBE program. Implementation of the ACDBE program is accorded the same priority as compliance with all other legal obligations incurred by the City in its financial assistance agreements with the Department of Transportation.

The Aviation Department has disseminated this policy statement to the City of San Antonio City Council, Airport Advisory Committee and all of the components of our organization. We have distributed this statement to ACDBE and non-ACDBE concessionaire communities in our area by way of the City's public website and direct electronic mail.

For: Jesus H. Saenz, Jr, IAP
Director of Airports

9-29-23
Date